

APPLICATION FOR EMPLOYMENT

UHR RENTS

4513 MT. CARMEL TOBASCO • MT. CARMEL, OHIO 45244

PERSONAL INFORMATION

DATE _____ SOCIAL SECURITY NUMBER _____

NAME _____

LAST

FIRST

MIDDLE

MAILING ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE _____ DRIVERS LICENSE NO. _____ STATE _____

IN CASE OF EMERGENCY, CONTACT _____ PHONE _____

Are you over the age of 18? YES NO If no, please state age _____

If related to anyone in our employ, state name and department _____ Referred by _____

Have you ever been convicted of a violation of the narcotic drug laws or laws relating to sexual offenses? YES NO

Are you presently charged with any violation of the law? YES NO

Have you been convicted of other crimes within the last 10 years? YES NO

Do you have a reliable means of transportation to work? YES NO

EMPLOYMENT DESIRED

Position _____ Location _____ Date you can start _____

Will you work overtime if asked? YES NO

Are you legally eligible for employment in the United States? YES NO

Are you employed now? YES NO If yes, may we inquire of your present employer? YES NO

Have you ever applied to this company before YES NO When? _____

EDUCATION	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DATE GRADUATED	SUBJECTS/ MAJOR
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HIGH SCHOOL

COLLEGE

Trade, Business or Correspondence School

SPECIAL COURSES OR OTHER TRAINING:

REFERENCES: Give below the names of three persons not related to you whom you have known at least one year.

NAME	ADDRESS	BUSINESS	PHONE	YEARS ACQUAINTED
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1. _____

2. _____

3. _____

FORMER EMPLOYERS (List below last four employers, *starting with last one first*)

DATE MONTH & YEAR	NAME, ADDRESS & PHONE NUMBER OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

In any of the above employments, what do you feel were your greatest contributions or accomplishments?

Do you expect any of the employers listed above to give you a poor reference? YES NO

If so, explain _____

Have you ever been discharged from a job or forced or asked to resign? YES NO

SPECIAL SKILLS:

AWARDS AND RECOGNITIONS:

EMPLOYMENT ACKNOWLEDGEMENT AND AUTHORIZATION

I hereby state the information given by me in this application is true in all respects. I agree that if I am employed and the information is found to be false in any respect, I will be subject to dismissal without notice at any time. I hereby authorize United Household Rentals to request any of the above employers to release information pertaining to my work record, my work habits, and my work performance during the periods indicated.

I understand that United Household Rentals reserves the right to require its employees to submit to blood tests or urinalysis for alcohol or drug screens. I understand that refusal to submit to a urinalysis or blood test when requested to do so may result in termination of my employment.

I understand that due to Immigration Reform and Control Act of 1989 (ICRA), no individual may be hired without verification of his/her authorization of employment prior to the date of hire. The applicant's identity and employment eligibility must be established by the presentation of certain documents. There are no exceptions to this law.

I understand that if I receive a job, it will be necessary in accordance of Federal law to provide documentation of my eligibility to work in the U.S. and picture identification. Examples of documents which may be used to meet this requirement include:

1. A state issued drivers license or I.D. card with a photograph, or information including name, sex, date of birth, height, weight, color of eyes.
2. An original social security number card other than one which has printed on its face "not valid for employment purposes".
3. United States passport.

I UNDERSTAND AND AGREE THAT IF A AM OFFERED EMPLOYMENT BY UNITED HOUSEHOLD RENTALS, MY EMPLOYMENT WILL BE FOR NO DEFINITE TERM AND THAT EITHER I, OR UNITED HOUSEHOLD RENTALS, WILL HAVE THE RIGHT TO TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE. I ALSO UNDERSTAND THAT THIS STATUS CAN ONLY BE ALTERED BY A WRITTEN CONTRACT OF EMPLOYMENT WHICH IS SPECIFIC AS TO ALL MATERIAL TERMS AND IS SIGNED BY ME AND THE PRESIDENT OF UNITED HOUSEHOLD RENTALS.

I also understand that as part of United Household Rentals procedure for processing my employment application, an investigative consumer report may be prepared whereby information is obtained through personal interviews with former employers, neighbors, friends, or others with whom you are acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. In addition, UHR will conduct an investigation of my driving record. I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of this investigation.

DATE

SIGNATURE

APPLICATION IDENTIFICATION

NAME: _____

ADDRESS: _____

FORMER ADDRESS: _____

HOME PHONE NUMBER: _____

SOCIAL SECURITY NO.: _____

DATE OF BIRTH: _____

DRIVERS LICENSE NO.: _____

NUMBER

STATE OF REGISTRY

VERBAL REFERENCE CHECKS: (Do not write in this area – For office use only)

Note to interviewer: Include information regarding attendance and punctuality, cooperativeness, conscientiousness with customers, skill level, and speed of doing work.

Employer _____

Supervisor _____

Employer _____

Supervisor _____

Information received: _____

Date: _____

Received by: _____

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Employer _____

Supervisor _____

Information received: _____

Date: _____

Received by: _____

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Employer _____

Supervisor _____

Information received: _____

Date: _____

Received by: _____

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Employer _____

Supervisor _____

Information received: _____

Date: _____

Received by: _____

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Employer _____

Supervisor _____

Information received: _____

Date: _____

Received by: _____